

Adverse Sustainability Indicators Swisscom in Switzerland			Performance (2023)	Reference	Comment		
GHG Emissions	1.	GHG emissions Scope 1	Explicit	12,467 t CO <sub>2</sub> eq.	SIR, P.25		
	1.	GHG emissions Scope 2	Explicit	48,342 t CO <sub>2</sub> eq.	SIR, P.25	Location-based (marked-based Scope 2 = 0)	
	1.	GHG emissions Scope 3	Explicit	306,980 t CO <sub>2</sub> eq.	SIR, P.25		
	2.	Carbon footprint	Explicit	319,447 t CO <sub>2</sub> eq.	SIR, P.25	Market-based	
	3.	GHG intensity turnover	Explicit	1.5 t CO <sub>2</sub> eq./Mio. CHF	SIR, P.25		
	4.	Exposure to companies active in the fossil fuel sector	Not applicable			Not affected	
	5.	Share of nonrenewable energy consumption and production	Implicit	11%	SIR, P.23	Electricity market-based 100% renewable	
	6.	Energy consumption intensity per high impact climate sector	Implicit	542,364 MWh	SIR, P.23	Total energy consumption, not per revenue	
Biodiversity	7.	Activities negatively affecting biodiversity sensitive areas	Explicit	1.56%	SIR, P.41	Ratio transmitter stations in nature conservation areas vs total number of transmitter stations	
Water	8.	Emissions to water	Not applicable			Not affected as a non-manufacturing industry	
Waste	9.	Hazardous waste ratio	Explicit	245 t	SIR, P.41	Quantity of hazardous waste	
Social and employee matters	10.	Violations of UN Global Compact principles and Organisation for Economic Cooperation and Development (OECD) Guidelines for Multinational Enterprises	Implicit	–	SIR, P.64–66	Swisscom reports on mechanisms for compliance with the relevant ILO, OECD and SA 8000 standards as a key element of the sustainability strategy and part of Swisscom's corporate responsibility	
	11.	Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and OECD Guidelines for Multinational Enterprises	Implicit	–	SIR, P.64–66		
	12.	Unadjusted gender pay gap	Implicit	< 5%	SIR, P.55		All members are listed
	13.	Board gender diversity	Implicit	1/3 2/9	Board of Directors Group Executive Board		Adjusted pay gap (not the unadjusted pay gap)
	14.	Exposure to controversial weapons (antipersonnel mines, cluster munitions, chemical weapons and biological weapons)	Not applicable				Not affected